



# Pantygwydr Baptist Church

Safeguarding Policy –  
Children and Young People

November 2021

Pantygwydr Baptist Church, Ernald Place, Swansea SA2 0HN  
Charity Number: 1126593

**Pantygwydr Baptist Church - Safeguarding Contact Details**

**Designated Person for Safeguarding**

Name: Helen Freeman

Contact Number: 07816 173479

01792 646370

Email: helenfreeman2001@yahoo.co.uk

**Designated Person for Safeguarding**

Name: Alan Bilton 07508 542528

Contact Number:

01792 202774

Email: a.bilton@swansea.ac.uk

**Safeguarding Trustee**

Name: Rachel Doody

Contact Number: 07807 092697

01792 466322

Email: rachelhdoody@gmail.com

**Safeguarding Email Address (Non-urgent matters)**

Safeguarding@pantygwydr.org.uk

**BUGB Safeguarding Contacts**

**South Wales Baptist Association Team Leader**

Name: Rev. Nick Bradshaw

Contact Number: 07971 490334

Email: nick@swbabugb.org.uk

**South Wales Baptist Association Safeguarding Lead**

Name: Tricia Wiltshire

Contact Number: 02920 491366

07831 701161

Email: patricia.wiltshire@ntlworld.com

**South Wales Baptist Association Group Coordinator for Child Protection Issues**

Name: Sally George

Contact Number: 07974 834957

01656 668791

Email: sally.george65@yahoo.com

**Other Safeguarding Contacts**

**Police Non-Emergency Number: 101**

**Swansea Social Services**

Child and Family Information, Advice and Assistance Service

Contact Number: 01792 635700 (Office Hours)

**Swansea Social Services Emergency Duty Team**

Contact Number: 01792 775501 (Out of Hours)

Email: EDT@swansea.gov.uk

**Churches Agency for Safeguarding: 020 7467 5216**

**Policy Statement on Safeguarding Children and Young People in  
Pantygwydr Baptist Church**

Pantygwydr Baptist Church will be referred to as “the church” in the Policy.

The purpose of the church is to evangelize our community and beyond, to encourage people to become more Christ-like through discipleship. We are committed to meeting the needs of those inside and outside our walls through ministry. We value fellowship and will come before the Lord in obedience to worship Him.

In fulfilling this purpose, the church:

- has a programme of activities with children and young people; ●
- welcomes children and young people into the life of our community;
- makes our premises available to organisations working with children and young people.

As members of this church we commit ourselves to the nurturing, protection and safeguarding of all children and young people associated with the church and will pray for them regularly.

The church recognises its responsibilities for the safeguarding of all children and young people under the age of 18 (regardless of gender, ethnicity or ability) as set out in The Children Act 1989 and 2004, Safe from Harm (HM Government 1994) and Working Together under the Children Act (Welsh Assembly Government 2006).

In pursuit of this we commit ourselves to the following policy points, and associated procedures to ensure their implementation.

## **1. Prevention and reporting of abuse**

It is the duty of each church member and each member of the wider church

family to prevent the physical, sexual and emotional abuse of children and young people and the duty of all to respond to concerns about the well-being of children and young people, and to report any child abuse disclosed, discovered or suspected. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

## **2. Safe recruitment, support and supervision of workers**

The church will exercise proper care in the selection and appointment of those working with children and young people, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safeguarding of children.

## **3. Respecting children and young people**

The church will adopt a code of behaviour for all who are appointed to work with children and young people so that all children and young people are shown the respect that is due to them.

## **4. Safe working practices**

The church is committed to providing a safe environment for activities with children and young people and will adopt ways of working with children and young people that promote their safety and well-being.

## **5. A safe community**

The church is committed to the prevention of bullying of children and young people. The church will seek to ensure that the behaviour of any who may pose a risk to children and young people in the community of the church is managed appropriately.

### **Responsible people**

A member of the diaconate will be appointed as a dedicated

Safeguarding Trustee. The church will also appoint one male and one female Designated Person for Safeguarding.

The church has appointed **Rachel Doody** as the Safeguarding Trustee to oversee and monitor implementation of the policy and procedures on behalf of the church's charity trustees.

The church has appointed **Helen Freeman** and **Alan Bilton** as the Designated Persons for Safeguarding to:

- Advise the church on any matters related to the safeguarding of children and young people;
- Take the appropriate action when abuse is disclosed, discovered or suspected.

### **Pastoral care**

The Church will ensure that in cases where abuse is disclosed, discovered or suspected, appropriate pastoral care is provided

(either from within the Church or externally) for the alleged victim(s), their families and/or alleged abuser(s).

### **Availability of policy and procedures**

The policy and procedures will be monitored and reviewed at least annually. A copy of the policy statement will be displayed permanently in the Church Foyer.

Each worker with children and young people whether paid or voluntary will be given a full copy of the policy and relevant procedures and will be required to follow them.

A full copy of the policy and procedures will be made available on request to any member of the church, the parents or carers of any child or young person from the church or any other person associated with the church.

The policy statement will be read annually at the first church meeting of the Autumn Term, together with any outcomes of the annual review.

**Signed (Church Secretary):**

**Date: (Review Date: November 2022)**